

Message Text

UNCLASSIFIED

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46

ACTION IO-10

INFO OCT-01 ISO-00 AF-06 ARA-10 EA-10 EUR-12 NEA-10 OIC-02

SP-02 L-03 HEW-06 AID-05 EB-07 PRS-01 PA-02 USIA-15

CIAE-00 INR-07 NSAE-00 OMB-01 TRSE-00 DIWY-01 OES-05

CU-04 COME-00 LAB-04 SIL-01 SS-15 NSC-05 /145 W

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R 271508Z MAY 75

FM USMISSION USUN NY

TO SECSTATE WASHDC 0464

UNCLAS USUN 1762

E.O. 11652: N/A

TAGS: UNICEF, SWEL

SUBJ: UNICEF EXECUTIVE BOARD

1. TEXT OF FOLLOWING DRAFT RES IS RESULT OF SMALL INFORMAL WORKING GROUP(U.S., CANADA, FINLAND, NIGERIA, PHILIPPINES AND SWEDEN). RES WILL BE INTRODUCED DURING PLENARY WHEN REPORT OF COMMITTEE ON ADMINISTRATIVE AND FINANCE IS PRESENTED.

2. U.S. DEL WOULD LIKE TO ADD FOLLOWING PHRASE OP PARA 2 END OF SENTENCE QUOTE BOTH IN HEADQUARTERS AND IN THE FIELD UNQUOTE.

3. U. S. DEL HAS BEEN ASKED TO SPONSOR OR CO-SPONSOR DRAFT RES. INSTRUCTIONS REQUESTED.

4. TEXT OF RESOLUTION FOLLOWS:

QUOTE:

THE EXECUTIVE BOARD OF THE UNITED NATIONS CHILDREN'S FUND,

RECALLING GENERAL ASSEMBLY RESOLUTIONS 2715 (XXV) OF UNCLASSIFIED

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15 DECEMBER 1970, 3009 (XXVII) OF 18 DECEMBER 1972 AND

3352 (XXIX) OF 18 DECEMBER 1974,

NOTING WITH CONCERN THAT THE PROPORTION OF WOMEN ON THE PROFESSIONAL STAFF OF UNICEF IS EXTREMELY LOW AND DOES NOT COMPARE FAVOURABLY WITH THAT OF THE OTHER UNITED NATIONS BODIES AND THAT WOMEN ARE NOT REPRESENTED AT THE HIGHER POLICY MAKING LEVELS 1/

ALSO NOTING THAT THE PROPORTION OF PROFESSIONAL WOMEN IN THE UNICEF SECRETARIAT HAS NOT IMPROVED OVER THE PERIOD 1971 TO 1974 2/

RECOGNIZING THAT THE GREATER PARTICIPATION OF QUALIFIED WOMEN FROM BOTH DEVELOPED AND DEVELOPING COUNTRIES COULD MAKE A UNIQUE CONTRIBUTION TO ALL ASPECTS OF UNICEF'S ACTIVITIES

ALSO RECOGNIZING THAT THE INCREASE IN ALL REGIONS IN THE NUMBER OF QUALIFIED WOMEN AND THE CONSEQUENT INCREASE IN THEIR PARTICIPATION IN ALL ASPECTS OF NATIONAL LIFE PROVIDES A GREATER PERSONNEL RESOURCE FROM WHICH UNICEF MIGHT DRAW,

1. REQUESTS THE EXECUTIVE DIRECTOR TO SUBMIT IN THE CONTEXT OF HIS PROGRESS REPORT ON THE IMPLEMENTATION OF HIS PROPOSALS IN E/ICEF/AB/L.148, A REPORT ON THE EMPLOYMENT OF MEN AND WOMEN IN UNICEF INCLUDING INTER ALIA INFORMATION BY TYPE OF POSITIONS OCCUPIED, QUALIFICATIONS, RATES OF ADVANCEMENT, OPPORTUNITIES FOR FIELD SERVICE AND RECRUITMENT POLICIES FOR ALL PROFESSIONAL POSITIONS AND TO PRESENT THIS REPORT TO THE BOARD AT ITS 1976 SESSION.

2. FURTHER REQUESTS THE EXECUTIVE DIRECTOR TO INCLUDE IN THE REPORT TO THE BOARD PROPOSALS TO BRING ABOUT THE INCREASED PARTICIPATION OF QUALIFIED WOMEN IN UNICEF IN PROFESSIONAL POSITIONS.

3. URGES GOVERNMENTS TO BEAR IN MIND THE NEED TO MAKE A SPECIAL EFFORT TO INCLUDE A GREATER NUMBER OF WOMEN

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IN THEIR PRESENTATIONS OF CANDIDATES FOR UNICEF POSITIONS.

1/ TABLE 19, A/9724, 27 SEPTEMBER 1974

2/ 1971, A/8483, 1 NOVEMBER 1971

1972, A/8831, 6 OCTOBER 1972

1973, A/9120, 21 SEPTEMBER 1973

1974, A/9724, 27 SEPTEMBER 1974

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